



PEKERJA BERSATU RAKYAT MAJU



MTUC BANTAH KENAIKAN HARGA TOL SECARA DRASTIK

MTUC membantah sekeras-kerasnya kenaikan drastik 17- 80% harga tol yang diumumkan oleh syarikat konsesi pada 17 lebuhraya sekitar Lembah Klang dan Terowong SMART serta lebuhraya Senai-Desaru di Johor mulai 15hb Oktober 2015 amat tidak adil dan tidak wajar. Keadaan rakyat yang sedang berhempas pulas terus berhadapan dengan gelombang kos sara hidup yang cukup dahsyat pada ketika ini.

Persoalan MTUC ialah: Apakah isi kandungan perjanjian konsesi tersebut? Mengapakah perjanjian tersebut tidak diedarkan kepada pihak umum?

MTUC merasakan adalah wajar sekiranya kerajaan menyemak dan mengkaji semula syarat perjanjian tersebut supaya tidak melepaskan segala bebanan ditanggung oleh pengguna dan orang awam.

Rakyat sudah pun dibebankan dengan GST 6%, susulan dengan pengenalan GST semua harga barangan dan perkhidmatan telah naik secara mendadak, dan dimanakah pemantauan untuk menyekat kenaikan kos hidup ini?

Kajian FOMCA membuktikan bahawa harga barangan dan perkhidmatan naik 20% selepas mengenalkan GST:

"the price of goods have shot up between 20 to 30 percent after the implementation of the goods and services tax (GST) says a recent survey conducted by the Federation of Malaysian Consumers Associations (Fomca). "We found that the price of most goods have gone up 20 to 30 percent compared to prices listed in the guide book (issued by government)," Fomca Deputy President Mohd Yusof Abdul Rahman said."

Rakyat menerima kesan ketara akibat penurunan nilai mata wang US dan Euro yang telah menjurus kepada peningkatan harga barang yang tinggi terutamanya barangan import.

Kenaikan harga Petrol dan Diesel juga secara tidak langsung telah menyebabkan kenaikan harga barangan dan perkhidmatan. Kenaikan tol akan memberi kesan yang lebih mudarat di mana semua pihak termasuk pembekal, pemborong, peruncit yang menggunakan pengangkutan sebagai mod jaringan saluran penghantaran akan menaikkan harga barangan dan perkhidmatan sewenang-wenangnya.

MTUC wakil pekerja merasakan adalah hak kita bersama untuk mengetahui isi kandungan konsesi perjanjian tersebut. Seterusnya kerajaan tidak harus meningkatkan beban rakyat sedangkan gaji pekerja masih setara.

N.GOPAL KISHNAM Setiausaha Agung

Labour Bulletin

Conference on Safety -A tool to protect our Environment and Nature



Apakah yang harus dilakukan :

- ⇒ Lobbi dan cuba melibatkan diri dalam perbincangan bersama kerajaan peringkat serantau dan kebangsaan bagi mempromosikan ekonomi hijau sebagai satu perantaraan.
- ⇒ Memperkuatkan solidariti antarabangsa dikalangan gabungan bagi pemulihan perubahan keadaan cuaca.

Satu sesi persidangan alam sekitar telah diadakan oleh MTUC di Dewan YMCA Kuala Lumpur pada 8hb Oktober 2015. Seramai 70 peserta telah menyertai persidangan tersebut dan mendapat sambutan yang agak baik.

Persidangan telah membincangkan pelbagai isu berkaitan dengan alam sekitar terutamanya apakah peranan yang boleh dimainkan oleh ahli-ahli kesatuan dalam menangani permasalahan persekitaran dan alam semula jadi.

Antara penceramah undangan ialah Francis Kim, Pegawai Utama ITUC-AP bahagian Penyelidikan dan informasi, Puan Ratna Devi Nadarajan dari Malaysian Ass Of Standards dan Encik Omar bin Mat Piah dari DOSH. Manakala MTUC pula telah diwakili oleh Sdra Mohd Khalid Atan Presiden MTUC, Sdra Balasubramaniam, Timb Setiausaha Agung dan Sdra N.Balakrishnan dari EIWU Pinang.

Persidangan telah mengenalpasti bahawa isu alam sekitar juga menjadi isu kaum pekerja, memahami kepentingan keselamatan di tempat kerja sehaluan dengan isu alam sekitar serta memahami pelan tindakan ITUC-AP dan keutamaan pelan tindakan terhadap perubahan cuaca dan ekonomi hijau.

Penceramah ITUC juga memberi penekanan kepada kepentingan menjadikan kesatuan sekerja sebagai bahan utama bagi mengurangkan ketidaksamarataan, memperkuat keselamatan sosial dan mempromosikan tempat kerja yang selamat yang sememangnya kurang diberi keutamaan oleh kebanyakan kesatuan.

BH:25hb Okt 2015

Selaras gaji minimum sektor swasta, awam

» MTUC minta kerajaan ambil kira kenaikan kos sara hidup

Oleh Syed Azwan Syed Ali
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Kuala Lumpur

Kongres Kesatuan Sekerja Malaysia (MTUC) meminta kerajaan menyelaraskan gaji minimum pekerja sektor swasta dengan gaji permulaan sektor kerajaan yang ditetapkan pada RM1,200 sebulan.

Menyambut baik peningkatan gaji minimum swasta daripada RM900 kepada RM1,000,



“Kita sambut baik peningkatan gaji minimum, namun kerajaan perlu selaraskan dengan sektor awam”

Khalid Atan,
Presiden MTUC

MTUC bagaimanapun meminta kerajaan mengambil kira kos sara hidup yang semakin meningkat di negara ini.

Beban kos

Presidennya, Khalid Atan, ber-

kata kerajaan seharusnya menyelaraskan gaji minimum di antara sektor awam dan swasta berikutan beban kos sara hidup dihadapi segenap lapisan masyarakat.

“Kita sambut baik peningka-

tan gaji minimum, namun kerajaan perlu selaraskan dengan sektor awam. Kalau kakitangan kerajaan terima gaji permulaan (minimum) RM1,200, sepatutnya begitu juga untuk pekerja swasta,” katanya ketika dihubungi BH, semalam.

Perdana Menteri, Datuk Seri Najib Razak ketika membenarkan Bajet 2016, kelmarin mengumumkan peningkatan gaji minimum bagi pekerja swasta di negara ini, berkuat kuasa 1 Julai 2016.

Gaji minimum pekerja swasta di Semenanjung dinaikkan daripada RM900 kepada RM1,000 sebulan, manakala bagi Sabah, Sarawak dan Labuan, ia dinaikkan daripada RM800 kepada RM920 sebulan.

Kerajaan juga menetapkan gaji permulaan bagi sektor awam dinaikkan daripada RM820 kepada RM1,200 sebulan.

Mengulas nilai wajib mencarum Pertubuhan Keselamatan Sosial (PERKESO) dinaikkan daripada RM3,000 kepada RM4,000 sebulan, Khalid berkata ia langkah positif kepada pekerja yang memacu ekonomi negara.

Bantah TPPA: Labour chapter opens our industrial court system to abuse

BY EVA YEONG
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the Sun
9/11/2015

KUALA LUMPUR: The labour chapter under the Trans-Pacific Partnership Agreement (TPPA) will leave Malaysia's industrial court system open to abuse, said Bantah TPPA.

Parti Sosialis Malaysia treasurer and Bantah TPPA coordinator Sivarajan Arumugam said certain provisions have been inserted into the labour chapter, for example Article 19.12, which allows investors to take the legal process out of the country.

“TPPA asks for a labour council and a labour consultation platform. This is separate, meaning that any investor that comes to Malaysia and employs local workers, it wants a separate labour consultation platform. And, under this platform, let's say the investor and the workers or the union have a dispute, they can form a labour council and have labour consultation. Malaysia will be bound to do it,” he told reporters on Friday.

“We already have a labour court system. We have a very long established industrial court system. Does this mean that investors don't have to go to our industrial court?”

“They can ask the government, according to the TPPA, to form a separate consulting platform. We are bound by that.

“The worst thing after this is that if the consulting parties fail to resolve the matter no later than 60 days after the date of receipt, the investing party can request for the establishment of a panel under Article 28.7 in the dispute settlement chapter. The ISDS (investor-state dispute settlement) chapter,” Sivarajan said.

According to him, investors can avoid going to the local industrial court by requesting for labour consultation and if the consultation fails to resolve the dispute, the investor can directly refer the case to the international arbitration centre, which undermines Malaysia's industrial court system.

“What is going to happen to our labour court system? This is very dangerous. While the labour chapter has been hailed for taking care of our labour rights, inside it, this is what you have. You have the opportunity for investors or employers to bypass our legal system, our industrial court system and judges, and directly take the matter to the international court,” he added.

Sivarajan said the International Labour Organisation Convention can be complied with even without the TPPA.

“Our contention has always been that Malaysia, without TPPA, can at any time comply with the convention. Malaysia has complied with the ILO Convention for a long time. It has very good aspects such as right to organise, right to minimum wage, right to strike. A lot of labour standards will be updated through this convention.

“The Human Resource Ministry still can comply with this convention without the TPPA. It is misleading for the International Trade and Industry Ministry to say that with TPPA, now your labour rights can be updated.”

Meanwhile, Malaysian Council for Tobacco Control (MCTC) president Dr Molly Cheah said the TPPA will make it difficult for Malaysia to regulate the use of tobacco in the country.

“Malaysia had tabled a total carve-out for tobacco from the TPPA. In other words, this trade agreement does not apply to tobacco because it does affect

the tobacco control activities of the government. Unfortunately, at the last part of the negotiations, in Atlanta in October, we found that the American voice prevailed. As you know, the American voice is dictated mainly by the tobacco industry.

“Malaysia lost that proposal. In its place, it mentioned in the ISDS investment chapter, there is an exemption for tobacco control activities but it is not clear how that is going to be done, because there is a provision there that says the government can elect to deny the industry of suing or not suing.

“What happens if you have a weak government? You then allow the tobacco industry to force its case on to you. There are at least seven to nine chapters in the TPPA that actually affect tobacco control. We are still studying the impact,” she said.

Cheah cited an example, whereby it is unclear whether there is exemption for tobacco under regulatory coherence. If there is no exemption, Malaysia would not be able to table any tobacco control act and it would be very difficult for the government to regulate the use of tobacco in this country.

Bantah TPPA chairman Mohd Nizam Mahshar said out of the concerns it had outlined before the final text was made public, 80% of its concerns turned out to be accurate while new concerns have cropped up in the final text.

“We call on the government to finalise and release the Cost-Benefit Analysis and National Interest Analysis as soon as possible so that an informed analysis or study can be done in reference to the final document to ensure that we do not make the wrong decision for our country's future,” he said.

MTUC slams Budget 2016 over minimum wage hike for private sector



Under Budget 2016, Private sector workers in the peninsula will see a minimum wage increase from RM900 to RM1,000, and from RM800 to RM920 for those in Sabah and Sarawak. – The Malaysian Insider pic by Najjua Zulkefli, October 23, 2015. The Malaysian Trades' Union Congress (MTUC) has expressed disappointment with the government over the new minimum wage increase for private sector employees as proposed under Budget 2016.

Its secretary-general, N. Gopal Kishnam, said he expected a RM1,200 minimum wage, similar to the rate for public sector workers. "We are extremely disappointed with the announcement due to the increase in living cost nationwide," he told The Malaysian Insider in an immediate reaction after the tabling of the budget in Parliament.

Prime Minister Datuk Seri Najib Razak announced the minimum wage increase for private sector workers in the peninsula from RM900 to RM1,000, and from RM800 to RM920 for those in Sabah, Sarawak and Labuan. The minimum wage does not apply to domestic workers.

Najib, who is also the finance minister, announced the minimum wage of civil servants to begin at RM1,200 and to take effect from middle of next year. Gopal said the RM920 increase for private sector workers in Sabah and Sarawak was not realistic as the cost of living there was higher compared with the peninsula.

He said about 800,000 employees, including foreign workers, benefitted from the minimum wage scheme that first came into force in 2013.

Gopal previously said the union was banking on Najib to fix the minimum wage ceiling rate at RM1,200 a month after the National Wages Consultative Council failed to agree on an acceptable sum for an increased minimum wage despite holding three meetings.

A minimum wage for workers in Malaysia was introduced in January 2013, at RM900 a month for those in the peninsula and RM800 for those in Sabah and Sarawak.

Under the Minimum Wages Order 2012, the minimum wage must be reviewed once in two years and employers who breached the directive could be fined up to RM10,000 for each employee.

At present, wages beyond the minimum rate paid by the private sector is based on market forces or collective agreements between employers and unions.

Sources : 23 Oct 2015, themalaysianinsider.com/



MTUC/PERKESO: BHG SELANGOR & WILAYAH PERSEKUTUAN KURSUS KESELAMATAN DAN KESIHATAN PEKERJAAN

KUALA LUMPUR: Kursus keselamatan dan pekerjaan telah dijalankan oleh MTUC Bhg Selangor & Wilayah Persekutuan pada 12-13 Oktober 2015 dengan seramai 30 orang peserta. Kursus bertempat di Quality Hotel Centre itu dihadiri pelbagai kesatuan gabungan MTUC, antaranya ialah Kesatuan MCFEU, Kesatuan KPPPTNB, Kesatuan FIEU, Kesatuan KEA Airod dan lain-lain.

Kursus selama 2 hari tersebut telah dirasmikan oleh Pengerusi MTUC Selangor, Sdra Wan NoorulAzhar seterusnya memberi ceramah berkaitan keselamatan pekerjaan. Penceramah-penceramah jemputan juga telah memberikan ceramah mereka antaranya dari Jabatan Keselamatan Jalan Raya Putrajaya, En. Nazlyshah, dari PERKESO HQ En Wan Mahmud dan dari DOSH/JKKP, En Mohd Yusri serta pegawai dari MTUC, Sdra Soma, MTUC dan Sdra Khir. MTUC Bhg Selangor juga turut berkongsi maklumat bersama-sama antaranya Sdra Azhar, Sdra Khairi dan Sdri Azura.



MTUC Selangor mengucapkan syabas kepada setiap kesatuan kerana menghantar peserta serta muka baru untuk pendedahan mereka. Kursus Berjaya meningkatkan pengetahuan dalam kesedaran keselamatan dan kes-kes yang dikongsikan. Para peserta juga diuji pengetahuan mereka dalam aktiviti bengkel dan permainan santai. Kerjasama dan semangat berpasukan ternyata dipraktikkan. Presiden MTUC Sdra Khalid Atan telah melakukan sesi penutupan kursus dan penyampaian sijil kepada peserta kursus. dilaporkan oleh *MOHD KHAIRI, Setiausaha MTUC Selangor*

SHAH ALAM, 28-29 SEPT- Kursus keselamatan dan pekerjaan telah dijalankan di Shah Alam dengan penyertaan seramai 30 orang. Kursus bertempat di INTEKMA Resort dan Convention Centre itu dihadiri pelbagai kesatuan gabungan MTUC, antaranya ialah Kesatuan EIWU, Kesatuan Perodua, Kesatuan KESMA, Kesatuan KPPPTNB, Kesatuan FIEU dan lain-lain.

Kursus selama 2 hari tersebut telah dirasmi-



kan oleh Setiausaha Agung MTUC, Sdra Gopal Krishnam seterusnya memberi ceramah berkaitan keselamatan pekerjaan. Penceramah undangan terdiri dari Jabatan Keselamatan Jalan Raya Selangor, En. Mohammad Fakiri, dari PERKESO HQ En Tarmizi dan dari DOSH/JKKP Selangor, En Mohd Poad Abdullah serta pegawai dari MTUC, Sdra Soma, Sdra Khir dan Sdra Bala Subramaniam. MTUC Bhg pula terdiri dari Sdra Azhar, Sdra Khairi dan Sdri Azura.

dilaporkan oleh:

MOHD KHAIRI, Setiausaha MTUC Selangor

Hong Leong Bank did not consult union on MSS move



Hong Leong Bank Bhd (HLB) did not consult the union when it offered its mutual separation scheme (MSS) to its permanent employees, the National Union of Bank Employees (NUBE) said.

NUBE general-secretary J. Solomon said in a statement 21st Oct 2015 that while the MSS was issued on October 20, NUBE was only notified by fax on the evening of October 19 and via email on October 20.

He said the bank was legally required to consult the union and justify the need for the MSS, adding that by

not doing so, the bank had breached the collective agreement and the Code of Conduct for Industrial Harmony.

HLB chief executive officer Tan Kong Khoo had said yesterday that Hong Leong Bank and Hong Leong Islamic had informed the authorities and unions about the MSS. He also said the MSS, which was offered to permanent staff at all levels, functions and locations on a voluntary basis, would create an opportunity for both the bank and employees to gain mutual benefits.

But according to Solomon Tan had misled the press and the public with the statement.

He told The Malaysian Insider that this year alone, CIMB Bank, RHB Bank, HSBC, Standard Chartered and Bank Muamalat had carried out either MSS or voluntary separation schemes (VSS) and all had consulted NUBE first. They came and discussed with us and we offered our views. "But Hong Leong did not consult us."

It was reported that several banks have announced job cuts this year, with Standard Chartered Bank cutting its Malaysian workforce by 11%, CIMB Group Holdings Bhd (3,599 employees or 11%) and RHB Capital Bhd (2,700 employees or 15%).

Solomon said while there were no official figures from the banks or government on the number of employees affected by the retrenchment exercises, he believes the number for this year to be in the region of 8,000.

He said Article 6 of the collective agreement imposed a legal duty on the bank to recognise NUBE as the sole negotiator for the worker within its scope while the Code of Conduct for Industrial Harmony laid down clear guidelines for employers during an economic slowdown.

Solomon said HLB introduced similar forms of retrenchment in the last quarter of 2013 and this was reported to Bank Negara, Ministry of Finance and Ministry of Human Resources, adding that there has been no response from any of these bodies. – October 21, 2015. NUBE News

MTUC BAHAGIAN SELANGOR & WILAYAH PERSEKUTUAN PERJUMPAAN BERSAMA MENTERI KSM-DS RICHARD RIOT

PUTRAJAYA, 29 SEPT- Susulan Konvensyen Negeri Selangor-MTUC Bhg Selangor & Wilayah Persekutuan pada bulan Mac yang lalu, kerjasama bersama Majlis Tindakan Persekutuan Negeri Selangor yang di Pengerusikan oleh Datuk Sri Noh Omar menjadi kenyataan apabila perjumpaan dengan Dato' Sri Richard Riot berlangsung pada 29 Sept di pejabat beliau, Putrajaya.



Idea tercetus apabila MTUC Selangor berpendapat saluran isu-isu pekerja tidak dihadkan pada NGO-NGO atau pembangkang sahaja dalam menangani isu-isu pekerja malahan MTUC Selangor beranggapan parti pemerintah juga perlu bertanggungjawab agar mereka memahami masalah yang dihadapi oleh kaum pekerja. Kehadiran Sdra Gopal Kishnam, Setiausaha Agung MTUC

membuka saluran perbincangan lebih meluas isu-isu yang diutarakan serta tidak bertindih dengan perkara yang dibawa oleh MTUC pusat. Selain itu ianya juga bagi memastikan pihak KSM tidak menindakkan apa-apa perkara yang

dibangkitkan.(check and balance).

Perkara yang dibangkitkan untuk tindakan KSM ialah;

1. Peraturan Undi sulit;
2. Outsourcing;
3. Pekerja asing guna pas pelajar bekerja di kelab dan Hotel;
4. Jadual ke-2, pampasan 24 bulan (Sek.20);
5. Rujukkan Mahkamah (Amalan sekarang kuasa menteri)
6. Tempoh yang lama dalam sek.20 (*Kesan buruk jika*

pekerja mati dan menjangkau had umur 60 tahun)

MTUC Selangor diwakili Sdra Wan NoorulAzhar (Pengerusi), N,Gopal Kishnam dan Ibrahim (Exco).

Dilaporkan oleh,

Mohd Khairi, Setiausaha MTUC Selangor

MTUC Protests Bangladeshi workers plan

The Malaysian Trades Union Congress(MTUC) has threatened to hold demonstration if the government does not drop its plan to bring in 1.5 million Bangladeshi workers.

MTUC Secretary General N Gopal Kishnam said the sudden decision to bring in 1.5 million from Bangladesh contradicts the 11th Malaysia Plan's(11MP) objective to reduce dependency on low skilled foreign labour.

Pointing out that there are still a large number of illegal foreign workers in the country, he said the government should resolve this issue before deciding to import another 1.5 million workers.

"Has the Home Ministry, which approves the plan, consulted the Human Resources Ministry, which handles foreign workers on whether there is the need for such a big number of foreign workers? "If the answer is yes why? If not, why has the Home Ministry not consulted the Human Resources Ministry?" Gopal asked at the press conference in Subang Jaya on Wednesday.

The sun 21, Aug 2015

AKTIVITI Bahagian MTUC- Latihan & Kursus

Kursus Kesedaran Kesihatan dan Keselamatan Pekerja telah diadakan di Virgo Resort Teluk Batik, seramai empat orang penceramah telah diundang antaranya:

1. Sdra Balakrishnan-dari EIWU Bahagian Pulau Pinang.

Beliau telah menyampaikan ceramah berkaitan bahaya yang terdapat di Kilang dan pencegahan serta tindakan yang perlu diambil oleh pekerja.

2. Encik Ismail b Harun dari PERKESO Putra Jaya.

Beliau telah memberikan maklumat berkaitan tuntutan yang dilakukan terhadap PERKESO dan faktor kemalangan yang boleh terjadi semasa ulang alik ke tempat kerja.

3. Asp. Chandra IPD Manjung.

Beliau telah menyampaikan ceramah berkaitan keselamatan semasa pergi dan pulang ke tempat kerja kepada peserta.

4. Encik. Arif Pegawai Bencana Kerja Jabatan Kesihatan dan Keselamatan Pekerja

Beliau telah menyampaikan ceramah berkaitan kemalangan semasa kerja dan keperluan yang wajib ada di kilang dan maklumat berkaitan keperluan bersama antara pekerja dan majikan.

di laporkan oleh : Sdra Hamzah b Jaaffar
Setiausaha MTUC Bahagian Perak



ramah berkaitan
balik kerja serta pan-
kursus.

BH 3 NOVEMBER 2015 @ SELASA

Tambang komuter, LRT naik

» Kenaikan
sukar dielak
berikutan
peningkatan
kos operasi

Oleh Haika Khazi
dan Saffian A Bakar
bhnews@bh.com.my

Kuala Lumpur

Prasarana Malaysia Bhd (PRASARANA) dan Keretapi Tanah Melayu Berhad (KTMB) semalam mengumumkan struktur tambang baharu.

INFO

Tambang baharu LRT

Permulaan	Destinasi	Semasa (RM)	Struktur Tambang Baharu (RM)			
			Tunai	Bukan tunai	Smart 7 minggu	Smart 30 Bulanan
Ampang	Bangsar	4.40	4.30	3.80	3.60	3.50
KL Sentral	Ampang	4.10	4.00	3.50	3.30	3.20
Maluri	KLCC	4.00	3.30	2.90	2.80	2.70
Bangsar	Pandan Jaya	4.00	3.90	3.40	3.30	3.20
Pandan Jaya	KL Sentral	3.70	3.60	3.10	3.00	2.90
KLCC	Chan Sow Lin	3.30	2.90	2.60	2.50	2.40
Sentul Timur	Bukit Bintang	3.10	3.00	2.70	2.60	2.50
Bukit Bintang	Pandan Jaya	3.10	3.00	2.70	2.60	2.50
Sentul	KLCC	3.00	2.90	2.60	2.50	2.40
		2.40	2.30	2.10	2.00	1.90

Apakah Kesudahannya?

Bagaimanakah menangani kenaikan pelbagai harga perkhidmatan dan barangan?

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gu-
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Ko-
turut memperkenalkan mod pembayaran berbeza untuk tunai dan bukan tunai bagi menggalakkan penjimatan caj.
Presiden dan Ketua Pega-

Mingguan dan MyRapid Smart 30 Bulanan.
Beliau berkata demikian pada taklimat media di Kuala Lumpur, semalam.