

MALAYSIAN TRADES UNION CONGRESS

Education & Training

MTUC/ ACILS Training for IR Practitioners on Industrial Court Practices.

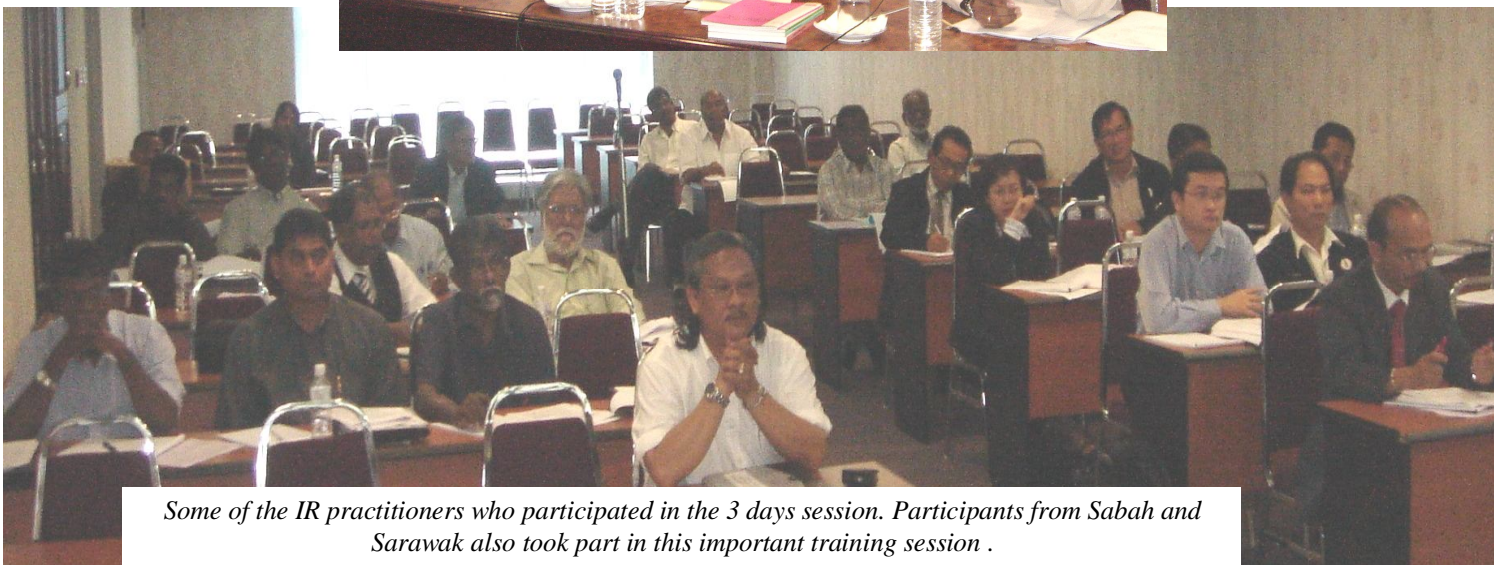
The three days course were participated by 27 MTUC IR practitioners was held at MTUC training center from 8th May –10th May 2008. The main objectives was to enhance and improve MTUC IR practitioners performance at the Industrial court. Yang Arif Dato"Umi Kalthum Abdul Majid, President of the Industrial court made some constructive criticism on the short falls of workers reps in Industrial court which need to be observed by IR practitioners for the betterment of the workers so that they will be able to represent workmen better.

She requested the IR practitioners to equip themselves with better skills, knowledge and should be aware of the changes taking place rather then focus on the old stories. In fact the 2/3 of the CPI for CA is not relevant anymore to the current practices-so what and how to put the arguments?

She also highlighted the lack of professionalism among the IR practitioners which led to the inefficiency in handling the cases. She encouraged MTUC to put more effort in training inline with the current needs of courts and urged the practitioners to be more practical in accepting the new challenges and ideas.

Meanwhile Mr.Lim Heng Seng briefed the practitioners on advocacy – how to handle dismissal cases. An advocate and solicitor Mr V.K Raj elaborated on the scope of skills and preparation of cases in proper manner according to the law and regulations. He also clearly pointed out that practitioners need to do more parallel study before hand, so that they would be able to convince the court about their cases.

The mock session was handle by Industrial Court Chairman, Y.A.Amelia together with advocates Mr. Anand and Mr V.K Raj.



Some of the IR practitioners who participated in the 3 days session. Participants from Sabah and Sarawak also took part in this important training session .